

Our Vision

For Sheffield to be a place of **safety** and **welcome** for people seeking sanctuary.

Our Mission

To create safe, welcoming spaces for people seeking sanctuary

Safe and welcoming spaces challenge the unjust constraints placed on people seeking sanctuary. We facilitate and encourage safe and welcoming spaces across the city. We do this by starting at The Sanctuary and the Drop In and expanding outwards.

To work in solidarity with people seeking sanctuary to promote their safety and wellbeing

Safety and wellbeing are a right of everyone. We provide people seeking sanctuary with greater access to networks of support to exercise their agency and find safety. We do this through providing our own services and by facilitating the services of others.

To strengthen, develop and diversify the movement for the rights of people seeking sanctuary in Sheffield.

Amplifying the voices of people seeking sanctuary and developing strong working partnerships across the movement are vital to our success. We facilitate the development of the movement across the city and support people seeking sanctuary to have their voices heard. We are a trusted and skilled organisation in the city and use our position to defend the rights of people seeking sanctuary.

Goals 2021-2022

Goal 1 – Ensure all members, partners, volunteers and staff describe the The Sanctuary and the Drop-In as ‘safe’ and ‘welcoming’ and that they feel ‘listened to’ in these spaces

Goal 2 – Develop both an Expert by Experience panel that meets regularly (>every 3 months) and additional feedback opportunities that are regular (>every 3 months) and varied for others seeking sanctuary

Goal 3 – Establish in-depth development and shadowing opportunities within CoSS for people seeking sanctuary

Goal 4 – Ensure that all staff, trustees and volunteers can explain who we are and what we do in a way that resonates with people seeking sanctuary

Goal 5 – Develop an effective donor journey for supporters and increase the level of regular individual giving by 100%

Goal 6 – Develop an anti-oppression action plan with clear goals and begin implementation

Goals 2022-2023

Goal 1 – Support 15 community organisations, local faith groups and Sheffield institutions to become places of safety and welcome for people seeking sanctuary through specific training, long-term (1 yr+) relationship building and engagement in the migrant rights movement

Goal 2 – Ensure uptake of development and shadowing opportunities within CoSS by at least 30% of volunteers seeking sanctuary

Goal 3 – Widen participation in all shared platforms across the city (Refugee and Migrant Forum; Service Providers Group; Asylum Journey) especially amongst People and communities of Colour

Goal 4 – Ensure good links with local and national campaigning groups so that we can feed into campaign directions and then actively encourage both local media and our wider network to engage in local and national campaigns

Goal 5 – Ensure that all close partners can explain who we are and what we do in a way that resonates with people seeking sanctuary

Goal 6 – Secure one substantial, long term funder before the end of 2022 and increase regular individual giving by an additional 100%

Projects

Reaching these goals will help us deliver our current projects and gather feedback, ensuring we don't replicate the oppression we are trying to challenge:

Permanent Projects

The Drop In 

The Sanctuary 

The Welcome Project 

The Asylum Journey 

The Refugee and Migrant Forum and the Service Providers Group 

The Sheffield Project for Refugee Integration and Growth (SPRING) 

Temporary Projects

The Virtual Sanctuary

The Connections Team 

The Migrant Covid-19 Support Group 

The Vaccine Uptake Project 

The Information Project 

The Homeschool Project 

Volunteering and Staffing

Staff Wellbeing

These goals will only be reached with a staff team that is happy, inspired and have sensible working patterns. We are committed to building on the good work we have done in this area to achieve this.

Volunteer Impact

Volunteers are vital in us achieving our mission. We will continue to build on our excellent volunteering structures and ensure effective coordination, training and support is available for all involved.

Words We Use

People of Colour - The phrase ‘people of colour’ is a representation of groups of people who are not white or of European parentage.

People seeking sanctuary - This is our preferred term in most contexts for people going through the asylum system.

Experts by Experience - People with lived experience of going through the UK asylum system.